



1141 Kimberton Road, Chester Springs, PA 19425

Think Boldly. Solve Creatively. Lead Compassionately.

Lower School Teacher Position

Position Purpose

For the 2022-23 school year, Montgomery School is seeking a dynamic and engaging Lower School classroom educator. The teacher should be creative in the use of age-appropriate techniques and technologies, possess strong organizational skills, and model energetic engagement with young children.

Montgomery teachers are bold, creative, and compassionate and seek to develop the same dispositions in their students. Our teachers are skilled communicators with students, families, colleagues, and community partners. Excited to work with children and adolescents, our teachers are knowledgeable about developmental needs. Focused on preparation for success in an ever-changing world, they promote authentic learning grounded in the environment and community around us.

Joining our faculty means you will grow and shape the unique learning environment defined by Montgomery School's [mission and values](#). Across all content areas and ages, you will advise and mentor learners both in and out of class. Our teachers are also adult learners who focus on personal growth and professional development. In addition to remaining current in pedagogy and content, Montgomery teachers embrace signature strengths of the school including outdoor learning, character education and student focus on engaging and positively impacting their world. Montgomery teachers focus on developing the whole child.

This position reports directly to the Lower School Head.

Primary Responsibility

Deliver an outstanding elementary education program that is developmentally appropriate and engaging for students. Partner with colleagues and support families to build classroom and program community and continuity.

Specific duties include but are not limited to:

1. Teaching a classroom cohort of elementary students, employing multiple forms of assessment, student differentiation, and backward curriculum design
2. Integrating technology into the curriculum (SMART Board, etc.)
3. Establishing an effective classroom management system and procedures for maintaining order among the students for whom they are responsible
4. Preparing students for later grades by encouraging them to explore learning opportunities and to persevere with challenging tasks
5. Instruct students in areas designated by Montgomery's program leadership including language arts (Foundations), mathematics (Singapore Math), social studies, science, character, and service learning.
6. Collaborate with colleagues and positively participate in professional development, adult learning initiatives, and program development opportunities afforded by the school
7. Maintain contact with students and parents through teacher conferences, phone calls, email, and regular updates to the classroom Canvas page, as well as written semester and conference reports, which both occur twice a year. Be available to meet with students

- and/or parents before and after school as needed or requested in school or virtually
8. Actively promote outdoor learning, character education and student focus on authentic engagement
 9. Other duties as assigned which support the mission and high functioning of the school

Candidate Requirements:

Teachers should have appropriate education and experience for their desired teaching position. College and Graduate work are looked on favorably when combined with a demonstrated motivation and joy for teaching young children. Experience teaching and leading in schools, youth organizations, and co-curricular spaces is preferred. An interest in thinking boldly, solving creatively, and leading compassionately in the service of children will be rewarded in our process.

The school is an Equal Opportunity Employer and actively seeks to forward diversity through its programs and hiring. Interested applicants should submit a cover letter and resume to msjobs@montgomeryschool.org